ORGANISATIONAL DEVELOPMENT

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Strategy | Governance | People

Building Organisations That Deliver

Direction, governance and capability: how organisations turn plans into results.

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Why This Matters

Plans Are Easy. Execution Is the Test.

- **Strategy** sets the direction, **governance** keeps it accountable and **capability** delivers it.
- Funders, boards and partners expect evidence of all three.

Every executive team must answer: where do we compete, what do we prioritise, and how do we execute?

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Strategy & Growth

Strategy You Can Execute

- Strategic plans and reviews of vision, mission and direction
- Performance scorecards and annual plans aligned to the strategy
- Market entry and growth strategy: opportunity assessment, customer segmentation, growth roadmap

The result: a strategy tied to annual plans and tracked on a scorecard.

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Governance & Risk

Governance That Holds Up

- **Governance assessments** and board governance support
- **Risk registers** and internal control reviews
- **Compliance advisory**

The result: accountability that funders, regulators and investors can trust.

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Leadership & Capability

Build the People Behind the Plan

- **Leadership development** for emerging and senior leaders: strategic leadership, decision-making, change management
- **Tailored training** linked to your priorities, from M&E to fundraising to ESG for executives

> Training that changes behaviour, not generic classroom sessions.

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Funding & Delivery

Win the Funding. Deliver the Project.

- **Proposal development:** writing, technical review, budgets, donor compliance checks
- **Financial advisory:** budget and variance analysis, business cases, financial models
- **Project management:** planning, implementation support, performance tracking

> From winning the funding to delivering with control.

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Work With Us

Let’s Work Together

Our Organisational Development practice helps you:

- **Define** direction and growth priorities
- **Strengthen** governance, risk and control
- **Build** leaders and funding readiness

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